

**GENERAL COUNSEL'S OFFICE**  
**SUBJECT MATTER ASSIGNMENTS<sup>1</sup>**

- Academic Freedom – Sarah L. Gentry
- Academic Health Center Issues – Judy Hlafcsak, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis, David W. DeLuca, Joseph R. Meiss, Jacob Sulzer
- Accreditation – Natalie V. Grosse
- Administrative Agency Complaints/Discrimination – Sarah L. Gentry (support AAO for faculty), Holly L. Cline (support AAO for staff), Tamla J. Lewis (OCR and students), Kelly A. Mroz (students)
- Admissions – Tamla J. Lewis, Kelly A. Mroz
- Affiliation Agreements (academic) – Jennifer L. Jacobs, Kelly A. Mroz
- Affirmative Action – Tamla J. Lewis, Kelly A. Mroz
- Affiliated Entities (other than Hershey)
  - The Corporation for Penn State – Christopher K. Hulburt, Jennifer L. Jacobs
  - Penn State Research Foundation – David J. Giannantonio, Jennifer L. Jacobs, Christopher K. Hulburt
  - Ben Franklin – Jennifer L. Jacobs
  - The Penn State Philanthropic Fund – Jennifer L. Jacobs
- Airport – Jennifer L. Jacobs
- Alumni Association – Jennifer J. Jacobs
- Americans with Disability Act (ADA) – Tamla Lewis, Holly L. Cline, Jennifer L. Jacobs, Kelly A. Mroz
- Amicus Briefs – Frank T. Guadagnino; others by topic
- Animals – Michelle Gluck, Michael J. Mohr
- Anti-Kickback and Stark Matters – Hershey Lawyers
- Antitrust – David W. Dulabon
- Applied Research Laboratory – Robert C. Rutherford
- Athletics
  - Contracts – Christopher K. Hulburt, Gregg Michael
  - Employment & Coaches Contracts – Holly L. Cline
  - ICA Administration – Frank T. Guadagnino
  - Athletics Integrity – Frank T. Guadagnino
  - NCAA Compliance – Frank T. Guadagnino, Natalie V. Grosse (financial aid)
  - Licensing and Copyright – David J. Giannantonio
- Audits (external) – Frank T. Guadagnino
- Audits (internal) – Frank T. Guadagnino
- Background Checks – Sarah Gentry, Holly L. Cline
- Banking – Christopher K. Hulburt

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<sup>1</sup> The Hershey lawyers handle the full range of legal issues for Penn State Health, Hershey Medical Center, other Penn State Health entities, and the College of Medicine.

- Bankruptcy – David W. Dulabon, Natalie V. Grosse, Kelly A. Mroz
- Behavioral Threat Management – Holly L. Cline, Tamla J. Lewis
- Benefits
  - Human Resources – Holly L. Cline
  - Retirement Oversight Committee – Christopher K. Hulburt
  - Contracts – Jennifer L. Jacobs
- Board of Trustees – Frank T. Guadagnino
- Bonds – Christopher K. Hulburt, Gregg Michael
- Business Transactions – Jennifer L. Jacobs, Christopher K. Hulburt
- Civil Rights/Speech Issues – Sarah L. Gentry, Tamla J. Lewis, Frank T. Guadagnino
- Class Actions (PSU as member of class) – Natalie V. Grosse
- Clery Act – Natalie V. Grosse
- Clinical Faculty Issues – Hershey Lawyers
- Clinical Trials – Michael J. Mohr, David J. Giannantonio (IP) Michelle Gluck
- Commonwealth Campuses – By subject matter, Natalie V. Grosse to coordinate
- Computers, Internet, Web – Jennifer L. Jacobs, David J. Giannantonio (IP)
- Compliance – Frank T. Guadagnino, Natalie V. Grosse, Michelle Gluck (research); Robert C. Rutherford (ARL); others by topic
- Conflicts of Interest – Frank T. Guadagnino; others by topic
  - Trustees – Frank T. Guadagnino
  - Research – Michelle Gluck
  - Institutional – Frank T. Guadagnino, Michelle Gluck
  - Purchasing – Jennifer L. Jacobs, Christopher K. Hulburt
- Constitutional Law – Sarah L. Gentry, Tamla Lewis, Frank T. Guadagnino
- Construction – Christopher K. Hulburt
  - Disputes – David W. Dulabon
- Contracts
  - Athletics – Christopher K. Hulburt, Gregg Michael
  - Purchasing – Jennifer L. Jacobs, Christopher K. Hulburt
  - Benefits – Jennifer L. Jacobs, Christopher K. Hulburt
  - COVID – Jennifer L. Jacobs, Kelly A. Mroz
  - Employment – Holly L. Cline
  - Federal – Robert C. Rutherford, Michelle Gluck
  - Information Technology – Jennifer L. Jacobs
  - Insurance – Jennifer L. Jacobs, Christopher K. Hulburt
  - International – Jennifer L. Jacobs
  - Intellectual Property Licensing – David J. Giannantonio
  - Academic Affiliations – Jennifer L. Jacobs
  - Real Estate – Christopher K. Hulburt, Kelly A. Mroz
  - Disputes – David W. Dulabon
- Controller's Office – Christopher K. Hulburt
- Copyright – David J. Giannantonio
- Criminal/Law Enforcement – David W. Dulabon, Natalie V. Grosse
- Crisis Management – Frank T. Guadagnino, Natalie V. Grosse, David W. Dulabon

- Data Breaches/Data Security/Contract Provisions/Privacy – Jennifer L. Jacobs, Michelle Gluck (research), David Dulabon
- Defamation – Holly L. Cline, David J. Giannantonio
- Delegation of Authority – Frank T. Guadagnino, Christopher K Hulburt, Jennifer L. Jacobs
- Development/Gifts – Jennifer L. Jacobs
- Disabilities and Accommodations – Tamla J. Lewis, Holly Cline, Kelly A. Mroz
- Discrimination and Retaliation (including investigations) – Tamla J. Lewis, Holly L. Cline, Sarah L. Gentry, Kelly A. Mroz
  - Discriminatory Restrictions on Gifts – Jennifer L. Jacobs, Tamla J. Lewis
- Diversity – Tamla J. Lewis, Holly L. Cline, Sarah L. Gentry
- Economic Development and Entrepreneurship
  - Intellectual Property – David J. Giannantonio
  - Corporate and Finance – Jennifer L. Jacobs and Christopher K. Hulburt
- E-discovery – David W. Dulabon, Natalie V. Grosse, Christine Lower
- Effort Reporting – Michelle Gluck
- Emergency Preparedness – Natalie V. Grosse
- Employee Benefits – Holly L. Cline
- Employment & Personnel Issues (non-faculty) – Holly L. Cline
  - Employee Relations – Holly L. Cline
  - Employment Law Compliance (FMLA, FLSA, Title VII, ADA, etc.) – Holly L. Cline, Kelly A. Mroz
- Endowment – Christopher K. Hulburt, Jennifer L. Jacobs
- Enterprise Risk Management – Frank T. Guadagnino; Natalie V. Grosse
- Entertainment and Arts – David J. Giannantonio
- Environment – Natalie V. Grosse; Michelle Gluck
- Equal Employment Opportunity Commission (EEOC) – Holly L. Cline, Tamla J. Lewis, Kelly A. Mroz
- Ethics – Frank T. Guadagnino, Natalie V. Grosse
- Executive Compensation – Frank T. Guadagnino, Holly L. Cline
- Export Controls – Michelle Gluck
- Extension/4-H – Natalie V. Grosse
- Faculty – Sarah L. Gentry, Holly L. Cline
  - Tenure and Promotion – Sarah L. Gentry, Holly L. Cline
  - Recruitment and Hiring – Sarah L. Gentry, Holly L. Cline
  - Employment Law Compliance (FMLA, Title VII, ADA, etc.) – Sarah L. Gentry, Holly J. Cline, Kelly A. Mroz
  - Grievances – Sarah L. Gentry, Holly L. Cline, Kelly A. Mroz
  - Professional Misconduct – Sarah Gentry, Holly L. Cline
- Facilities – Christopher K. Hulburt, Jennifer L. Jacobs, Kelly A. Mroz
  - Disputes – David W. Dulabon
- False Claims Act – David W. Dulabon, Robert C. Rutherford (ARL), Michelle Gluck, St
- Federal Contracts – Robert C. Rutherford (ARL), Michelle Gluck

- FERPA – Tamla J. Lewis, Kelly A. Mroz
- Financial Aid – Natalie V. Grosse, Tamla J. Lewis, Kelly A. Mroz
- Financing – Christopher K. Hulburt
- First Amendment – Sarah L. Gentry, Frank T. Guadagnino, Tamla J. Lewis,
- Fraternities and Sororities – Tamla Lewis, David W. Dulabon
- Garnishments and Attachments– Natalie V. Grosse, Christopher K. Hulburt
- Governance – Frank T. Guadagnino
- Government Relations – Frank T. Guadagnino, Natalie V. Grosse, Michelle Gluck, David W. Dulabon, Robert C. Rutherford
- Health Care and Medical Issues – Hershey Lawyers
- Health, Safety and Environment – Natalie V. Grosse (compliance), Michelle Gluck (research), Holly L. Cline (OSHA and employment related)
- Hershey Medical Center – Hershey Lawyers
- HIPAA – Nicole M. Lehman, Michael J. Mohr, Jennifer L. Jacobs
- Hospital/Facilities Licensure – Hershey Lawyers
- Human Resources – Holly L. Cline, Sarah L. Gentry, Kelly A. Mroz
- Human Subjects/IRBs – Michelle Gluck, Michael J. Mohr
- Immigration – Jennifer L. Jacobs, Tamla J. Lewis (students), Holly L. Cline (employees), Natalie V. Grosse (regulatory), Kelly A. Mroz
- Information Technology Contracts – Jennifer L. Jacobs
- Insurance – Frank T. Guadagnino, David W. Dulabon, Holly L. Cline
- Intellectual Property (IP) – David J. Giannantonio
- International – Jennifer L. Jacobs
- Investigations – By topic
- Investments – Christopher K. Hulburt
- Labor Relations and Union Matters – Holly L. Cline
- Law Schools – Sarah L. Gentry, Holly L. Cline, Frank T. Guadagnino, Tamla J. Lewis, Kelly A. Mroz
- Legislation – By topic
- Library – Sarah L. Gentry, David J. Giannantonio, David W. Dulabon (records management) Natalie Grosse (records requests)
- Litigation and other adversarial proceedings – David W. Dulabon, Holly L. Cline, Sarah L. Gentry, Natalie V. Grosse, Frank T. Guadagnino, Tamla J. Lewis, Lobbying –Natalie V. Grosse, Kelly A. Mroz
- Mandatory Reporting (child abuse) – Natalie V. Grosse, David W. Dulabon
- Medical Malpractice – Hershey Lawyers
- Medical Record Matters – Hershey Lawyers
- Medical Staff Bylaws/Organization Matters – Hershey Lawyers
- Medicine, College of – Michael J. Mohr
- Misconduct
  - Faculty (including research, professional and ethical) – Sarah L. Gentry, Michelle Gluck
  - Staff – Holly L. Cline

- Museums – Michelle Gluck, David J. Giannantonio
- National Security/Classified – Robert C. Rutherford, Frank T. Guadagnino
- Non-Profit – Frank T. Guadagnino, Jennifer L. Jacobs
- Outreach – Jennifer L. Jacobs
- Patents – David J. Giannantonio
- Patent Litigation – David J. Giannantonio, David W. Dulabon
- Patient Care – Hershey Lawyers
- Penn State’s Legal Status – Frank T. Guadagnino
- Personal Injury – David W. Dulabon, Natalie V. Grosse
- Pharmacy – Hershey Lawyers to coordinate
- Policies – Natalie V. Grosse; others by issue
- Political Activity – Natalie V. Grosse
- Postdocs and Fellows – Michael J. Mohr, Sarah L. Gentry, Tamla J. Lewis, Holly L. Cline
- Press and Publications – Sarah L. Gentry, David J. Giannantonio, Michelle Gluck
- Privacy, Information Security, Data – Jennifer L. Jacobs, Michelle Gluck (research)
- Public Affairs – Frank T. Guadagnino, by topic
- Public Safety, Security and Police – Natalie V. Grosse, David W. Dulabon, Holly L. Cline
- Purchasing – Jennifer L. Jacobs, Christopher K. Hulburt, Kelly A. Mroz
- Real Estate – Christopher K. Hulburt, Kelly Mroz
- Records Management – David W. Dulabon
- Regulations – Frank T. Guadagnino, Natalie V. Grosse, Michelle Gluck; others by topic
- Research
  - Sponsored Research Grants and Contracts – Michelle Gluck
  - Animals – Michelle Gluck
  - Compliance – Michelle Gluck
  - Export Controls – Michelle Gluck
  - Conflict of Interest – Michelle Gluck
  - Effort Reporting – Michelle Gluck
  - Human Subjects/IRBs – Michelle Gluck, Michael J. Mohr
  - IP – David J. Giannantonio
  - Research Misconduct – Sarah S. Gentry, Michelle Gluck
- Research Accounting – Michelle Gluck
- Residency Program – Hershey Lawyers
- Retirement Oversight Committee – Christopher K. Hulburt
- Right to Know – Natalie V. Grosse, Kelly A. Mroz
- Risk Management – Frank T. Guadagnino (ERM), Natalie V. Grosse (ERM), Jennifer L. Jacobs (contracts), Christopher K. Hulburt (contracts) Kelly A. Mroz (COVID)
- Safety – students, employees, community – Natalie V. Grosse (Clery and police), Holly L. Cline, Tamla J. Lewis
- Sexual Assault and Sexual Harassment – Tamla J. Lewis, Sarah L. Gentry, Holly L. Cline, Kelly A. Mroz

- Software Licensing – Jennifer L. Jacobs
- Sponsored Research – Michelle Gluck
- Sponsorship Agreements – Gregg D. Michael? (athletics), David J. Giannantonio (licensing), Christopher K. Hulburt
- Stem Cells, Human Genes, Tissue – David J. Giannantonio, Michael J. Mohr
- Student Affairs (including Academic Ethics, Misconduct, Advising, Student Life/Activities, Student Organizations, Greek Life, etc.) – Tamla J. Lewis, Kelly A. Mroz
  - Graduate Students – Tamla J. Lewis
- Student Health and Counseling – Tamala J. Lewis, Kelly A. Mroz
- Subpoenas – Natalie V. Grosse, Christine Lower
- Sunshine Act – Frank T. Guadagnino
- Tax – Jennifer L. Jacobs
- Technology Transfer
  - IP and licensing – David J. Giannantonio
  - Corporate issues re: Start-up companies and financing – Jennifer L. Jacobs; Christopher K. Hulburt
- Tenure and Promotion – Sarah L. Gentry, Holly L. Cline
- Third Party Payor Contracting – Hershey Lawyers
- Title IX – Tamla J. Lewis, Kelly A. Mroz
- Trademarks – David J. Giannantonio
- Trade Secrets – David J. Giannantonio
- Training – All
- Trusts & Estates – Jennifer L. Jacobs
- Use of Penn State Name – David J. Giannantonio, Frank T. Guadagnino
- Utility Rate Proceedings – Christopher K. Hulburt
- Violence & Risk Assessment – Holly L. Cline, Tamla J. Lewis
- Visiting Scholars – David W. Dulabon, Jennifer L. Jacobs
- Whistleblowers Including Hotline – By topic; Natalie v. Grosse to coordinate
- World Campus – Jennifer L. Jacobs, Tamla J. Lewis (students)
  - State Authorization - Jennifer J. Jacobs
- Worker's Compensation – Holly L. Cline
- Youth Activities – Natalie V. Grosse, David W. Dulabon
- Zoning and Land Use – Christopher K. Hulburt, Kelly A. Mroz