General Practice Areas

- Athletics – Jennifer M. Eck (contracts and NIL), Holly L. Cline (employment and coaches’ contracts), David W. Dulabon (litigation), David J. Giannantonio (licensing)

- Affiliated Entities (other than Penn State Health)
  - The Corporation for Penn State - Christopher K. Hulburt, Jennifer L. Jacobs
  - Penn State Research Foundation - David J. Giannantonio, Jennifer L. Jacobs, Christopher K. Hulburt
  - Ben Franklin - Jennifer L. Jacobs
  - The Pennsylvania State University Philanthropic Fund – Jennifer L. Jacobs

- Alumni Association – Jennifer L. Jacobs

- Applied Research Laboratory – Robert C. Rutherford

- Audit – Stephen S. Dunham

- Behavioral Threat - Holly L. Cline, Tamla J. Lewis

- Benefits – Holly L. Cline, Christopher K. Hulburt (retirement oversight committee and contracts); Jennifer L. Jacobs - contracts

- Business Transactions and Contracts – Christopher K. Hulburt, Jennifer L. Jacobs, Robert C. Rutherford (for ARL)

- Clery Act – Natalie V. Grosse

- Colleges – Katherine Allen, Michael Mohr (College of Medicine)

- Commonwealth Campuses – By subject matter, Natalie V. Grosse to coordinate

- Compliance – Research (human subjects, conflict of interest, animals, effort reporting, export controls, research misconduct, etc.) – Michelle Gluck; others by topic

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1 The Hershey lawyers handle the full range of legal issues for Penn State Health, Hershey Medical Center, other Penn State Health entities, and the College of Medicine.
• Compliance – Other (financial aid, political activities, State and Federal regulatory issues, health, safety and environment, etc.) – Natalie V. Grosse, Stephen S. Dunham. Michelle Gluck; Robert C. Rutherford (for ARL); others by topic.

• Conflicts of Interest – Stephen S. Dunham, Michelle Gluck; others by topic

• Constitutional Issues (First Amendment, Due Process, Academic Freedom, Equal Protection, Religion, Guns) – Katherine M. Allen, Cody Meixner, Stephen S. Dunham, Tamla J. Lewis

• Copyright, Trademarks, Patents, Trade Secrets – David J. Giannantonio,

• COVID – Stephen S. Dunham, Holly L. Cline, Katherine M. Allen, Tamla J. Lewis, Cody Meixner, Michelle Gluck, Robert C. Rutherford, Jennifer L. Jacobs

• Crisis and Emergency Management – Stephen S. Dunham, Natalie V. Grosse, David W. Dulabon

• Development, gifts, estates, related disputes– Jennifer L. Jacobs

• Discrimination and Retaliation – Tamla J. Lewis, Katherine M. Allen, Holly L. Cline, Cody Meixner

• Employment and Labor (Human Resources, benefits, union issues, litigation, FLSA, FMLA) – Holly L. Cline, Katherine M. Allen, Cody Meixner

• Facilities and Construction – Christopher K. Hulburt, Jennifer L. Jacobs, David Dulabon (disputes)

• Faculty (tenure, promotion, hiring, misconduct, litigation) – Katherine M. Allen, Cody Meixner

• False Claims Act – David W. Dulabon, Michelle Gluck, Robert C. Rutherford, Stephen S. Dunham

• FERPA – Tamla J. Lewis, Cody Meixner, Jennifer L. Jacobs

• Finance – Christopher K. Hulburt
• Governance (Board of Trustees, Sunshine Act, History, Nature of Entity, Bylaws) – Frank T. Guadagnino, Stephen S. Dunham

• Government Relations (legislation, regulations, lobbying, funding, political activity, government investigations) – Stephen S. Dunham; Natalie V. Grosse, David J. Giannantonio, Michelle Gluck, David W. Dulabon

• Health, Safety and Environment – Michelle Gluck (federal regulatory), Holly L. Cline (OSHA), Natalie V. Grosse (misc. compliance)

• Insurance – Stephen S. Dunham, David W. Dulabon, Katherine M. Allen, Holly L. Cline

• Intellectual Property – David J. Giannantonio

• International – Jennifer L. Jacobs

• Investments – Christopher K. Hulburt

• Licensing – David J. Giannantonio

• Litigation (lawsuits, subpoenas, administrative agency complaints, claims, litigation holds, insurance) – David W. Dulabon, Katherine M. Allen, Holly L. Cline, Natalie V. Grosse, Tamla J. Lewis, Cody Meixner, Stephen S. Dunham, Michael J. Mohr (academic medical center)

• National Security – Robert C. Rutherford, Natalie V. Grosse, Stephen S. Dunham

• Outreach – Jennifer L. Jacobs, Cody Meixner

• Penn State Health, including Hershey Medical Center (including all of the topics on this list) – Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis, David W. DeLuce, Joseph R. Meiss

• University/Penn State Health Relationship – Jennifer M. Eck, Frank T. Guadagnino

• Policies – Natalie V. Grosse; others by topic

• Public Safety, Security and Police – Natalie V. Grosse, David W. Dulabon, Holly L. Cline, Jennifer L. Jacobs (agreements)

• Purchasing – Jennifer L. Jacobs, Christopher K. Hulburt

• Real Estate – Christopher K. Hulburt

• Right to Know and Records Requests – Natalie V. Grosse

• Risk Management – Stephen S. Dunham (ERM), Natalie V. Grosse (ERM), Jennifer L. Jacobs (contracts), Christopher K. Hulburt (contracts), Tamla Lewis (students and student organizations), Cody Meixner (COVID contracts)

• Software Licensing – Jennifer L. Jacobs

• Sponsored Research – Michelle Gluck

• Students (academic issues, misconduct and discipline, activities and organizations, safety, compliance) – Tamla J. Lewis

• Subpoenas – Natalie V. Grosse, Christine Lower

• Tax – Jennifer L. Jacobs

• Technology/Transfer and Economic Development
  o Patents, licensing – David J. Giannantonio
  o Corporate and finance issues – Jennifer L. Jacobs, Christopher K. Hulburt

• Title IX - Tamla J. Lewis

• World Campus – Jennifer L. Jacobs, Tamla J. Lewis (students), Cody Meixner