**GENERAL COUNSEL’S OFFICE**

**SUBJECT MATTER ASSIGNMENTS[[1]](#footnote-1)**

* Academic Freedom – Katherine M. Allen, Zahraa B. Zalzala
* Academic Health Center Issues – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Accreditation – Katherine M. Allen
* Administrative Agency Complaints/Discrimination and Employment – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
* Administrative Agency Complaints/Other – David W. Dulabon
* Admissions – Allison B. Newhart, Zahraa B. Zalzala
* Affiliation Agreements (academic) – Zahraa B. Zalzala, Karen Wynn
* Affirmative Action – Zahraa B. Zalzala, Allison B. Newhart, Katherine M. Allen
* Affiliated Entities (other than Hershey) – Jennifer M. Eck, Michael J. Brignati, Jennifer L. Jacobs, David J. Giannantonio
* Airport – Jennifer M. Eck
* Alumni Association – Jennifer M. Eck, Michael J. Brignati
* Americans with Disability Act (ADA) – Zahraa B. Zalzala, Allison B. Newhart, Jennifer L. Jacobs
* Amicus Briefs – Stephen S. Dunham; others by topic
* Animals – David J. Giannantonio, Michael J. Brignati, Michael J. Mohr
* Anti–Kickback and Stark Matters – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Antitrust – David W. Dulabon, Stephen S. Dunham
* Applied Research Laboratory – Darryl W. Lunon; others in support by topic
* Athletics
  + Contracts – Jennifer M. Eck, Jennifer L. Jacobs, Michael Brignati
  + Employment & Coaches Contracts – Allison B. Newhart, Frank T. Guadagnino
  + ICA Administration – Stephen S. Dunham, Jennifer M. Eck
  + Athletics Integrity – Stephen S. Dunham, David W. Dulabon, Allison B. Newhart
  + NCAA Compliance – Stephen S. Dunham, David W. Dulabon
* Audits (external) – Stephen S. Dunham
* Audits (internal) – Stephen S. Dunham
* Background Checks – Allison B. Newhart, Katherine M. Allen
* Banking – Jennifer M. Eck
* Bankruptcy – David W. Dulabon, Jennifer L. Jacobs
* Behavioral Threat Management – Allison B. Newhart
* Benefits
  + Human Resources – Allison B. Newhart
  + Retirement Oversight Committee – Jennifer M. Eck
  + Contracts – Jennifer M. Eck, Jennifer L. Jacobs, R. Mark Faulkner
* Board of Trustees – Frank T. Guadagnino, Stephen S. Dunham
* Bonds – Jennifer M. Eck
* Business Transactions – Jennifer M. Eck, Jennifer L. Jacobs
* Civil Rights/Speech Issues – Katherine M. Allen, Zahraa B. Zalzala, Allison B. Newhart
* Class Actions – David W. Dulabon
* Clery Act – Allison B. Newhart
* Clinical Faculty Issues – Michael J. Mohr, Nicole M. Lehman
* Clinical Trials – Michael J. Mohr, Michael J. Brignati
* Commonwealth Campuses – By subject matter, Zahraa B. Zalzala to coordinate
* Computers, Internet, Web – Michael J. Brignati, David W. Dulabon, Jennifer L. Jacobs, David J. Giannantonio
* Compliance – Stephen S. Dunham; others by topic
* Conflicts of Interest – Stephen S. Dunham; others by topic
  + Trustees – Frank T. Guadagnino
  + Research – Michael Brignati, David J. Giannantonio
  + Institutional – Stephen S. Dunham
  + Policies – Zahraa B. Zalzala
  + Purchasing – Jennifer L. Jacobs
* Constitutional Law – Katherine M. Allen, Zahraa B. Zalzala, Allison B. Newhart, Stephen S. Dunham
* Construction – Jennifer M. Eck, Jennifer L. Jacobs
  + Disputes – David W. Dulabon
* Consumer Protection Complaints – David W. Dulabon, Zahraa B. Zalzala
* Contracts
  + Purchasing – Jennifer L. Jacobs, Jennifer M. Eck
  + Benefits – Jennifer L. Jacobs, Jennifer M. Eck, R. Mark Faulkner
  + Employment – Allison B. Newhart
  + Information Technology – Jennifer L. Jacobs
  + Insurance – Jennifer M. Eck
  + International – Jennifer L. Jacobs
  + Intellectual Property Licensing – Michael J. Brignati, David J. Giannantonio
  + Academic Affiliations – Zahraa B. Zalzala, Karen Wynn
  + Real Estate – Jennifer M. Eck
  + Disputes – David W. Dulabon
  + Controller’s Office – Jennifer M. Eck
  + Copyright – Michael J. Brignati, David J. Giannantonio, Katherine M. Allen
  + Criminal/Law Enforcement – David W. Dulabon
  + Crisis Management – Stephen S. Dunham, David W. Dulabon, Allison B. Newhart
  + Data Breaches/Data Security/Contract Provisions – David W. Dulabon, David J. Giannantonio, Jennifer L. Jacobs (contracts)
  + Defamation – Katherine M. Allen, Allison B. Newhart
  + Delegation of Authority – Jennifer M. Eck, Frank T. Guadagnino
  + Development/Gifts – Jennifer L. Jacobs
  + Disabilities and Accommodations – Zahraa B. Zalzala, Allison B. Newhart, Katherine M. Allen
  + Discrimination and Retaliation (including investigations) – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
    - Discriminatory Restrictions on Gifts – Zahraa B. Zalzala, Jennifer L. Jacobs, Allison B. Newhart
  + Diversity – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
  + Economic Development and Entrepreneurship
    - Intellectual Property – Michael J. Brignati, David J. Giannantonio
    - Corporate and Finance – Jennifer M. Eck, Jennifer L. Jacobs
  + E-discovery – David W. Dulabon, Christine Lower
  + Effort Reporting – Michael J. Brignati, David J. Giannantonio, Jennifer M. Eck
  + Emergency Preparedness – Stephen S. Dunham, David W. Dulabon
  + Employee Benefits – Allison B. Newhart
  + Employment & Personnel Issues (non-faculty) – Allison B. Newhart, Katherine M. Allen
    - Employee Relations – Allison B. Newhart, Katherine M. Allen
    - Employment Law Compliance (FMLA, FLSA, Title VII, ADA, etc.) – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
    - Hiring and Recruitment – Allison B. Newhart, Katherine M. Allen
* Endowment – Jennifer M. Eck
* Enterprise Risk Management – Stephen S. Dunham; others by topic
* Entertainment and Arts – Michael J. Brignati, Jennifer M. Eck
* Environment – David W. Dulabon
  + Equal Employment Opportunity Commission (EEOC) – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
* Ethics – Katherine M. Allen, Stephen S. Dunham
* Executive Compensation – Stephen S. Dunham
* Export Controls – David J. Giannantonio, David W. Dulabon
* Extension/4-H – David W. Dulabon, Zahraa B. Zalzala
* Faculty – Katherine M. Allen, Allison B. Newhart
  + Tenure and Promotion – Katherine M. Allen, Allison B. Newhart
  + Recruitment and Hiring – Katherine M. Allen, Allison B. Newhart
  + Employment Law Compliance (FMLA, Title VII, ADA, etc.) – Katherine M. Allen, Allison B. Newhart, Zahraa Zalzala
  + Grievances – Katherine M. Allen, Allison B. Newhart
  + Professional Misconduct – Katherine M. Allen, Allison B. Newhart
* Facilities – Jennifer M. Eck, Jennifer L. Jacobs
  + Disputes – David W. Dulabon
* False Claims Act – David W. Dulabon
* Federal Contracts – Darryl W. Lunon, David J. Giannantonio
* FERPA – David W. Dulabon, Zahraa B. Zalzala, Allison B. Newhart
* Financial Aid – Allison B. Newhart, Zahraa B. Zalzala
* Financing – Jennifer M. Eck
* First Amendment – Zahraa B. Zalzala, Katherine M. Allen, Allison B. Newhart, Stephen S. Dunham
* Fraternities and Sororities – Allison B. Newhart, David W. Dulabon
* Garnishments and Attachments– David W. Dulabon
* Governance – Frank T. Guadagnino, Stephen S. Dunham
* Government Relations – Stephen S. Dunham to coordinate; David W. Dulabon, Michael J. Brignati, others by topic
* Health Care and Medical Issues – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Health, Safety and Environment – David W. Dulabon, Jennifer M. Eck
* Hershey Medical Center – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* HIPAA – Nicole M. Lehman, Michael J. Mohr
* Hospital/Facilities Licensure – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Human Resources – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
* Human Subjects/IRBs – Michael J. Mohr, Michael J. Brignati, David J. Giannantonio
* Immigration – Zahraa B. Zalzala, Jennifer L. Jacobs, Allison B. Newhart
* Information Technology Contracts – Jennifer L. Jacobs
* Insurance – Stephen S. Dunham, David W. Dulabon, Katherine M. Allen, Allison B. Newhart
* Intellectual Property (IP) – Michael J. Brignati, David J. Giannantonio
* International – Jennifer L. Jacobs, Zahraa B. Zalzala
* Investigations – David W. Dulabon; others by issue
* Investments – Jennifer M. Eck, Jennifer L. Jacobs
* Labor Relations and Union Matters – Allison B. Newhart
* Law Schools – Katherine M. Allen, Allison B. Newhart, Stephen S. Dunham
* Legislation – Stephen S. Dunham to coordinate; others by topic
* Library – Katherine M. Allen, Michael J. Brignati, David W. Dulabon (records management)
* Litigation and other adversarial proceedings – David W. Dulabon, Allison B. Newhart, Katherine M. Allen, Stephen S. Dunham
* Lobbying – Zahraa B. Zalzala
* Mandatory Reporting (child abuse) – David W. Dulabon, Allison B. Newhart
* Medical Malpractice – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Medical Record Matters – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Medical Staff Bylaws/Organization Matters – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Misconduct
  + Faculty (including research, professional and ethical) – Katherine M. Allen, David J. Giannantonio
  + Staff – Allison B. Newhart
* Museums – Katherine M. Allen, Michael J. Brignati
* National Security/Classified – Darryl W. Lunon, David W. Dulabon, Stephen S. Dunham
* Non-Profit – Frank T. Guadagnino, Jennifer M. Eck, Jennifer L. Jacobs, Stephen S. Dunham
* Outreach – Jennifer L. Jacobs, Jennifer M. Eck, Zahraa B. Zalzala
* Patents – Michael J. Brignati, David J. Giannantonio
* Patent Litigation – Michael J. Brignati, David J. Giannantonio, David W. Dulabon
* Patient Care – Nicole M. Lehman, Michael J. Mohr, R. Mark Faulkner, Jacob M. Theis
* Penn State’s Legal Status – Frank T. Guadagnino, Stephen S. Dunham
* Personal Injury – David W. Dulabon
* Pharmacy – Michael J. Mohr, Nicole M. Lehman
* Policies – Zahraa B. Zalzala; others by issue
* Political Activity – Zahraa B. Zalzala
* Postdocs and Fellows – Michael J. Mohr, Nicole M. Lehman, Katherine M. Allen, Allison B. Newhart
* Press and Publications – Katherine M. Allen, Michael J. Brignati
* Privacy, Information Security, Data – David W. Dulabon, Jennifer L. Jacobs, David J. Giannantonio
* Public Affairs – Stephen S. Dunham, Allison B. Newhart
* Public Safety, Security and Police – David W. Dulabon, Allison B. Newhart, Zahraa B. Zalzala
* Purchasing – Jennifer L. Jacobs, Jennifer M. Eck
* Real Estate – Jennifer M. Eck
* Records Management – David W. Dulabon
* Regulations – Stephen S. Dunham to coordinate; others by topic
* Research
  + Sponsored Research Grants and Contracts – David J. Giannantonio, Michael J. Brignati, Jennifer L. Jacobs, Jennifer M. Eck, David W. Dulabon
  + Animals – David J. Giannantonio, Michael J. Brignati
  + Compliance – David J. Giannantonio
  + Export Controls – David J. Giannantonio, David W. Dulabon
  + Conflict of Interest – Michael J. Brignati, David J. Giannantonio
  + Effort Reporting – Michael J. Brignati, Jennifer M. Eck
  + Human Subjects/IRBs – Michael J. Mohr, Michael J. Brignati, David J. Giannantonio
  + IP – Michael J. Brignati, David J. Giannantonio
  + Research Misconduct – Katherine M. Allen, David J. Giannantonio
* Research Accounting – Jennifer M. Eck, David J. Giannantonio
* Residency Program – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Retirement Oversight Committee – Jennifer M. Eck
* Right to Know
  + Response to Requests – Zahraa B. Zalzala
  + Litigation – Katherine M. Allen
  + Legislative – Frank T. Guadagnino, Stephen S. Dunham
* Risk Management – Stephen S. Dunham to coordinate; others by topic
* Safety – students, employees, community – Allison B. Newhart, David W. Dulabon
* Sexual Assault and Sexual Harassment – Allison B. Newhart, Katherine M. Allen, Stephen S. Dunham
* Software Licensing – Jennifer L. Jacobs
* Sponsored Research – Michael J. Brignati, David J. Giannantonio, Jennifer L. Jacobs, David W. Dulabon, Jennifer M. Eck
* Sponsorship Agreements – Jennifer M. Eck, Michael J. Brignati
* Stem Cells, Human Genes, Tissue – Michael J. Mohr, Michael J. Brignati, David J. Giannantonio
* Student Affairs (including Academic Ethics, Misconduct, Advising, Student Life/Activities, Student Organizations, Greek Life, etc.) – Allison B. Newhart, Zahraa B. Zalzala, David W. Dulabon (disputes)
  + Graduate Students – Allison B. Newhart, Zahraa B. Zalzala
* Student Health and Counseling – Allison B. Newhart, Nicole M. Lehman, David W. Dulabon
  + Insurance Contracts – Jennifer M. Eck
* Subpoenas – David W. Dulabon, Christine Lower
* Sunshine Act – Frank T. Guadagnino, Stephen S. Dunham
* Tax – Jennifer L. Jacobs, Jennifer M. Eck
* Technology Transfer
  + IP and licensing – Michael J. Brignati, David J. Giannantonio
  + Corporate issues re: Startup companies and financing – Jennifer M. Eck, Jennifer L. Jacobs
* Tenure and Promotion – Katherine M. Allen, Allison B. Newhart
* Third Party Payor Contracting – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis
* Title IX – Allison B. Newhart, Katherine M. Allen, Stephen S. Dunham
* Trademarks – Michael J. Brignati, Jennifer M. Eck, David J. Giannantonio
* Trade Secrets – Michael J. Brignati, David J. Giannantonio, David W. Dulabon
* Training/Legal Seminars – All
* Trusts & Estates – Jennifer L. Jacobs
* Use of Penn State Name – Michael J. Brignati, Jennifer M. Eck, David J. Giannantonio, Stephen S. Dunham
* Utility Rate Proceedings – David W. Dulabon
* Violence & Risk Assessment – Allison B. Newhart
* Visiting Scholars – David W. Dulabon, Michael J. Brignati
* Whistleblowers Including Hotline – David W. Dulabon, Allison B. Newhart, Katherine M. Allen
* World Campus – Jennifer M. Eck, Jennifer L. Jacobs, Zahraa Zalzala
  + State Authorization - Jennifer M. Eck, Zahraa B. Zalzala
* Worker’s Compensation – Allison B. Newhart, David W. Dulabon
* Youth Activities – David W. Dulabon, Allison B. Newhart
* Zoning and Land Use – Jennifer M. Eck

1. In addition to the specific academic medical center assignments, the Hershey lawyers handle the full range of legal issues for Penn State Health, the Hershey Medical Center, and the College of Medicine. [↑](#footnote-ref-1)