**General Practice Areas[[1]](#footnote-1)**

* Athletics – Jennifer M. Eck, Michael J. Brignati, Allison B. Newhart, Stephen S. Dunham, David W. Dulabon (disputes)
* Affiliated Entities (other than Penn State Health) – Jennifer M. Eck
	+ Penn State Research Foundation - Michael J. Brignati, David J. Giannantonio
	+ The Pennsylvania State University Philanthropic Fund – Jennifer L. Jacobs
* Alumni Association – Jennifer M. Eck, Michael J. Brignati
* Applied Research Laboratory – Darryl W. Lunon
* Business Transactions and Contracts – Jennifer M. Eck, Jennifer L. Jacobs
* Clery Act – Allison B. Newhart, Stephen S. Dunham
* Commonwealth Campuses – By subject matter, Zahraa B. Zalzala to coordinate
* Compliance – Research (human subjects, conflict of interest, animals, effort reporting, export controls, research misconduct, etc.) – David J. Giannantonio; others by topic
* Compliance – Other (financial aid, political activities, State and Federal regulatory issues, health, safety and environment, etc.) – Stephen S. Dunham; others by topic.
* Conflicts of Interest – Stephen S. Dunham; others by topic
* Constitutional Issues (First Amendment, Due Process, Academic Freedom) – Katherine M. Allen, Zahraa B. Zalzala, Allison B. Newhart, Stephen S. Dunham
* Copyright, Trademarks – Michael J. Brignati, David J. Giannantonio, Jennifer M. Eck, Katherine Allen
* Crisis and Emergency Management – Stephen S. Dunham, David W. Dulabon
* Development – Jennifer L. Jacobs
* Discrimination and Retaliation – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
* Employment and Labor (Human Resources, benefits, union issues, FLSA, FMLA) – Allison B. Newhart, Katherine M. Allen, Zahraa B. Zalzala
* Facilities and Construction – Jennifer M. Eck, Jennifer L. Jacobs, David W. Dulabon (disputes)
* Faculty (tenure, promotion, hiring, misconduct) – Katherine M. Allen, Allison B. Newhart, Zahraa B. Zalzala
* FERPA – Zahraa B. Zalzala, David W. Dulabon, Allison B. Newhart
* Finance – Jennifer M. Eck
* Governance (Board of Trustees, Sunshine Act, non-profit issues) – Frank T. Guadagnino, Stephen S. Dunham
* Government Relations (legislation, regulations, lobbying, funding, political activity) – Stephen S. Dunham to coordinate, David W. Dulabon, Zahraa B. Zalzala, Michael J. Brignati, others by topic
* Health, Safety and Environment – David W. Dulabon, Jennifer M. Eck
* Insurance – Stephen S. Dunham, David W. Dulabon, Katherine M. Allen, Allison B. Newhart
* Intellectual Property – Michael J. Brignati, David J. Giannantonio
* International – Jennifer L. Jacobs, Zahraa B. Zalzala
* Investments – Jennifer M. Eck
* Licensing – Michael J. Brignati, Jennifer Eck, David J. Giannantonio
* Litigation (lawsuits, subpoenas, administrative agency complaints, claims, insurance) – David W. Dulabon, Allison B. Newhart, Katherine M. Allen, Stephen S. Dunham
* National Security – Darryl W. Lunon, David W. Dulabon, Stephen S. Dunham
* Outreach – Jennifer L. Jacobs, Jennifer M. Eck, Zahraa B. Zalzala
* Penn State Health, including Hershey Medical Center (including all of the topics on this list) – R. Mark Faulkner, Michael J. Mohr, Nicole M. Lehman, Jacob M. Theis

University/Penn State Health Relationship – R. Mark Faulkner, Jennifer M. Eck, Frank T. Guadagnino

* Policies – Zahraa B. Zalzala
* Privacy, Information Security, Data – David W. Dulabon, David J. Giannantonio, Jennifer L. Jacobs
* Public Safety, Security and Police – David W. Dulabon, Allison B. Newhart, Zahraa B. Zalzala
* Purchasing – Jennifer L. Jacobs, Jennifer M. Eck
* Real Estate – Jennifer M. Eck
* Right to Know
	+ Requests – Zahraa B. Zalzala
	+ Litigation – Katherine M. Allen, Zahraa B. Zalzala
	+ Legislative – Frank T. Guadagnino
* Risk Management – Stephen S. Dunham, others by topic
* Software Licensing – Jennifer L. Jacobs
* Sponsored Research – Michael J. Brignati, David J. Giannantonio, David W. Dulabon, Jennifer L. Jacobs
* Students (academic issues, misconduct and discipline, activities and organizations, safety, compliance) – Allison B. Newhart, Zahraa B. Zalzala, David W. Dulabon
* Tax – Jennifer L. Jacobs, Jennifer M. Eck
* Technology/Transfer and Economic Development
	+ Patents, licensing – Michael J. Brignati, David J. Giannantonio
	+ Corporate and finance issues – Jennifer M. Eck, Jennifer L. Jacobs
* Title IX – Allison B. Newhart, Katherine M. Allen, Stephen S. Dunham
* World Campus – Jennifer L. Jacobs, Zahraa B. Zalzala, Jennifer M. Eck
1. In addition to the specific academic medical center assignments, the Penn State Health lawyers handle the full range of legal issues for Penn State Health, Hershey Medical Center, and the College of Medicine. [↑](#footnote-ref-1)